

# Career Development Corner



A Member of Trinity Health

SPHP is committed to the professional growth and development of our colleagues. We believe supporting our colleagues in pursuit of education is fundamental to our mission. In addition to our own Schools of Nursing (Samaritan Hospital School of Nursing and St. Peter's Hospital College of Nursing), SPHP is pleased to provide a number of educational opportunities and a robust tuition reimbursement program.

## **American Women's College at Bay Path University**

- Tuition Discount: \$300 per credit
- RN to BSN program
- 100% online asynchronous classes

## **Aspen University – 10%**

### **Binghamton University – Decker College of Nursing and Health Sciences**

- Undergraduate or graduate nursing programs

### **Cambridge College Global**

- Frontline Heroes Scholarship
- Tuition Discount: \$750/undergraduate course and \$1,525/graduate course

### **Capella University**

- Tuition Assistance Aligned Pricing (TAAP): significantly discounted tuition to align the cost of select programs to SPHP's tuition reimbursement policy.
- Capella offers degrees in nursing, public health, IT, and more. A variety of bachelor's and master's programs are available, as well as two competency-based, online learning formats.

### **Chamberlain University**

- Tuition Discount: 30% tuition reduction for all nursing programs; 25% reduction in tuition for Master of Public Health
- Jump-Start RN to BSN program: ADN and diploma students can take two tuition-free online courses during their nursing program.

### **College of Saint Rose**

- Tuition Discount: 20% for all master's degrees and Certificates of Advanced Study

### **Excelsior College**

- Tuition Discount: Save up to 20%

### **Grand Canyon University**

- Tuition Discount: Currently 30% for RN to BSN program
- MSN program; flexible, online format with no GRE requirement

### **Hudson Valley Community College (HVCC)**

- "Learn Where You Earn" program brings college to our colleagues here at the workplace. (*Paused due to COVID.*)

### **Maria College**

- Tuition Discount: 30% for BSN
- BSN Completion Program Cohort; SPHP Scholarships awarded

### **Marist College – 25%**

**NOTE: This list is updated periodically as arrangements/discounts are added. Discounts subject to change.**

## **Tuition Reimbursement Program**

**To assist colleagues in the development of their employment potential, SPHP provides tuition reimbursement for full-time and part-time colleagues available after 6 months of employment.**

- Must be employed full-time or part-time; available after 6 months of employment
- Eligible amounts are based on the calendar year.
  - FULL-TIME colleagues are eligible for up to: \$5,250
  - PART-TIME benefit eligible colleagues are eligible for up to: \$2,625
- May be used for online or self-study college courses or for examinations taken for college. In all cases, this program applies to tuition, books, and required fees. Registration, other fees, and other associated costs are not eligible.
- Funds available for the Tuition Reimbursement program will be determined annually and are available based on a calendar year.
- The following are ineligible for tuition reimbursement: certificate programs (exception: LPN certificate program at our Schools of Nursing); CME courses; re-certifications; seminars; workshops; conferences; repeated courses.
- Tuition reimbursement is included in your regular paycheck and is not taxable unless the amount exceeds the IRS annual cap of \$5,250 (not common).
- You are required to submit a proof of passing grade and supporting documentation upon course completion to receive tuition reimbursement.